



Aspiro

**WELCOMES  
RYAN  
RUZZICONI  
AS  
PRESIDENT**

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Effective January 2, 2025.

Ryan brings a wealth of experience and a proven track record of leadership and innovation. He received his B.A. in Public Administration from the University of Wisconsin-Green Bay, where he was a Chancellor's Leadership Medallion recipient. He then earned his law degree from Marquette University Law School.

After law school, Ryan worked for a corporate law firm in Wausau, Wisconsin, before serving as Assistant General Counsel for Kolbe Millwork Company. During his time at Kolbe, he oversaw the company's legal issues both domestically and internationally.

Ryan then took on the role of Vice President and General Counsel for Diplomat Specialty Pharmacy in Michigan where he built and oversaw the Legal, Human Resources, and Compliance departments. Ryan has a history of working with government agencies on health care contracting and pricing, and legislative initiatives. At Diplomat, he was instrumental in the company's growth from \$200 million to \$5 billion in annual revenue and led the IPO effort to list the company on the New York Stock Exchange.

Ryan serves on the Board of Trustees for the Children's Hospital of Michigan Foundation, the largest non-profit foundation in Michigan dedicated to children's healthcare, disease research, and community health programs. Ryan has a history of working on large fundraising events, donor engagement, and board member recruitment. Ryan has also served on the Nominating & Governance Committee for the Foundation. Ryan also serves on the Brown County Children with Disabilities Education Board which oversees Syble Hopp School. Since 2023, he has been a community partner of Syble Hopp School and a sponsor of the Syble Hopp work study program. Additionally, Ryan is part owner of two businesses in Green Bay and is actively involved in the community, supporting various organizations and initiatives.

On the personal side, Ryan and his wife, Dawn, have three children: son, Rhys and daughters Alexis & Isabelle.

We are confident that Ryan's leadership will drive Aspiro to achieve our ambitious new goals. Please join us in welcoming Ryan to the Aspiro family.

**WELCOME EVENT  
JANUARY 14**

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**Join us and meet Ryan in person**  
**Coffee Hour: 7:30-8:30am**  
**After Hours: 4:00-5:30pm**  
**1673 Dousman Street, Green Bay**