

# Evaluation Services



Evaluation services are provided for determining individual vocational objectives, assets, limitations, and behaviors in the context of a work environment. The evaluation is individually determined based on the person's disability, functional limitations, and goals. The evaluation consists of various psychometric tests, work samples, and agency or community-based situational assessment. The evaluation includes a staffing to discuss results as well as a written report listing specific recommendations.



## Benefits of Evaluation

- Consumer friendly - Core testing can be completed in one 4 to 6 hour session.
- Provides objective information which is important to employers in filling job openings such as: learning ability, functional academics, aptitudes, and other work related skills.
- Assists the consumer with the job search process by objectively assessing interests and personality (as they relate to employment) and determining other preferences.
- Job Seeking Skills Test - This test will determine the level of support that a consumer will need during the job development process in the following areas: 1) finding job leads/networking; 2) completing job applications correctly; 3) electronic application/resume submission; 4) ability to construct a usable resume; 5) ability to handle the job interview.
- Increases job development success by matching the client to jobs they like and can successfully do. Customized Employment is not part of the business model currently taught in business school programs. Matching the right applicant to the job continues to be the accepted approach.

## Types of Evaluations

1. Vocational Assessment (Psychometric Testing) (\$500) includes all the items listed in the above bullet points.
2. Vocational Evaluation (\$800) will consist of Psychometric Testing plus assessment of vocational assets, limitations, and general work performance through the use of various work samples
3. On-the-Job Assessment (\$800) is a 10 day assessment at a community based competitive and integrated workplace at wages commensurate with others performing the same work. Referral for this service should be made to the Manager of Employment Services and the assessment and report will be provided by the Vocational Evaluator.